



### **City Academy Mission**

*Transforming children, families and our community through exceptional education and bold expectations that empower children to overcome barriers.*

### **Summary of Position:**

City Academy's unique approach to educating students includes utilizing the power of subject area specialist teachers. This position is for a Third Grade Humanities teacher. The City Academy Humanities program uses a rigorous curriculum that allows teachers to differentiate instruction to develop independence, stamina, and a love of reading and writing that is grounded in the Science of Reading.

This position also includes being an advisor to 15 students which includes leading activities designed to enhance executive skills, support students' social-emotional well-being, and encourage the development of a growth mindset. In this role, the teacher will work collaboratively with families while also developing creative solutions to problems in order to meet the needs of the whole child.

### **Responsibilities**

- **Classroom Instruction:**
  - Enhance and deliver curriculum aligned with accepted standards and established outcomes.
  - Establish a love for reading and writing by helping students hone the foundational skills for these subjects while maintaining bold expectations.
- **Instructional Support:**
  - Collaborate with faculty and families to provide support, resources, and strategies to enhance student outcomes.
  - Accommodate student learning differences with a variety of instructional strategies to maintain high standards.
- **Assessment and Data Analysis:**
  - Develop and implement effective assessments to measure student progress.
  - Provide timely and constructive feedback to students to support their academic growth.
- **Curriculum Development:**
  - Design and implement comprehensive and engaging reading and writing lessons that align with content taught in other grades.
  - Provide students with various opportunities to demonstrate their understanding.

## Third Grade Humanities Teacher Job Description

- **Professional Development:**
  - Keep current on the latest trends, methodologies, and resources in language arts education by attending professional development seminars.
- **Fostering Community:**
  - Develop a community and environment where students feel safe, respected, and ready to meet new challenges and take appropriate risks.
  - Maintain regular contact with families and faculty members that clearly and effectively describes children's cognitive needs and areas for support.
  - Consistently show understanding, respect, and sensitivity for cultural differences to live out the City Academy mission.

### **Qualifications:**

- **Degree:**
  - Bachelor's or Master's Degree in Early Childhood Education or Elementary Education, or a Special Certificate in Elementary Education or Reading
- **Curricular Excellence:**
  - Demonstrate a strong foundation in pedagogy, curriculum development, and educational theory.
  - Experience in systematic instruction of phonemic awareness, building background knowledge, vocabulary, fluency, grammar and phonics.
  - Demonstrated expertise with designing, administering, and interpreting student assessments based on program standards and outcomes.
- **Diverse Experiences:**
  - At least three years of experience working with students of diverse backgrounds in elementary schools and/or preschools.
  - Proven knowledge, skills, and experience in early literacy education with a focus on instruction based on the Science of Reading.
- **Passion:**
  - Exhibit a genuine passion for language arts and a commitment to instilling a love for the subject in students.
  - Exude a warm, caring, flexible, knowledgeable, and dynamic personality.
- **Collaborative Mentality:**
  - Ability to build positive working relationships with students, families, and colleagues to create a supportive learning community.
  - Possess excellent communication skills to convey academic concepts in an accessible manner to students, teachers, and parents.

City Academy offers a competitive compensation and benefits package and a sustained commitment in the budget to ongoing professional development for our faculty. City Academy is an equal opportunity employer and does not discriminate on the basis of

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age, gender, race, color, religion, national or ethnic origin or sexual identity in its hiring processes

### **To Apply:**

Send a cover letter and a resume with references to [lschnuck@cityacademystl.org](mailto:lschnuck@cityacademystl.org). Please use the following subject line “Third Grade Humanities Teacher” and address all communications to Liesl Schnuck, Director of Teaching & Learning.